



**STRATWORTH**  
U N I V E R S I T Y

## **Reasonable Adjustment Policy**

---

**Stratworth University is committed to ensuring equal opportunities for all learners, as required by the Equality Act 2010. We aim to provide transparent, equal and fair access to our training programs, making reasonable adjustments and special considerations to accommodate learners with disabilities or temporary impairments without compromising assessment rigor or standards.**

### *Reasonable Adjustments*

Stratworth University will consider requests for reasonable adjustments to reduce the impact of a disability or difficulty that could place a learner at a substantial disadvantage. These adjustments must not compromise the quality or reliability of the assessment or give the learner an unfair advantage.

Reasonable adjustments may not be applicable to training programs that require a "license to practice" or the demonstration of practical competence.

### *Special Considerations*

Special considerations may be granted for temporary illnesses, injuries, or indispositions that occurred during a training event. These considerations must not remove the challenge faced by the learner and should be minimal to maintain the integrity of the assessment.

Special considerations may not be applicable to training programs that require a "license to practice" or the demonstration of practical competence.

Stratworth University will only consider requests for reasonable adjustments and special considerations that are submitted timely and with the appropriate documentation.

## **Reasonable Adjustments and Special Considerations**

### **Our Reasonable Adjustments Policy**

A reasonable adjustment is a modification or change made to reduce the impact of a disability or difficulty that could place a learner at a substantial disadvantage. These adjustments must not compromise the quality or reliability of the assessment.

Examples of reasonable adjustments may include:

- Accessibility: Adjusting online learning materials to improve accessibility.
- Assessment Support: Providing assistance during assessments.
- Adapted Materials: Providing materials in alternative formats, such as large print or Braille.
- Modified Learning Environment: Adjusting the physical learning environment to accommodate specific needs.
- Assistive Technology: Providing access to assistive technology, such as screen readers or speech-to-text software.

### **Requesting Reasonable Adjustments**

Requests for reasonable adjustments must be made in advance and approved by Stratworth University. The adjustments should not provide an unfair advantage or compromise the integrity of the assessment.

### **Our Special Considerations Policy**

Special considerations may be granted to learners who have been disadvantaged by temporary illnesses, injuries, or other unforeseen circumstances that occurred during an assessment.

Special considerations may not be applicable to assessments that require practical competence or a "license to practice."

To be eligible for special considerations, the learner's performance must have been significantly impacted by circumstances beyond their control. Examples of such circumstances include:

- Serious illness or injury
- Bereavement
- Significant domestic crises

- Disruptive events (e.g., natural disasters, power outages)

Special considerations cannot be granted for minor illnesses, personal arrangements, or disruptions caused by factors within the learner's control.

It's important to note that special considerations should not provide an unfair advantage or compromise the integrity of the assessment. The learner's achievement should reflect their true abilities.

### Requesting Special Considerations

Requests for special considerations must be made on a case-by-case basis and approved by Stratworth University.

To be eligible for special considerations, the learner must have been disadvantaged by unforeseen circumstances, such as illness, injury, or other significant events. The requested special consideration should not compromise the quality or reliability of the assessment or provide an unfair advantage to the learner.

Any requests for special considerations must be made within 7 days of the event or assessment using the appropriate paperwork. If you are unsure whether a learner qualifies for special consideration, please consult with Stratworth University for guidance.

It's important to note that special considerations will not be granted if the learner's achievement has already been acknowledged and certified.

### **This policy has been reviewed, approved & authorized by:**

**Name:** Prof. Dr. Lawrence Emeagwali

**Position:** Company Director

**Date:** December, 2024

**Policy Review Date:** December, 2027