



STRATWORTH
UNIVERSITY

Safeguarding Learners Policy

Every individual working with children or vulnerable adults has a legal obligation to collaborate to protect them from harm or abuse. The responsibility for overseeing the safeguarding measures for learners lies with the Safeguarding Coordinator at Stratworth University. This role includes ensuring the effectiveness of all actions undertaken to safeguard and promote the welfare of children and vulnerable adults participating in our training programs.

Stratworth University Safeguarding Learners Policy: Scope and Coverage

This policy applies to:

- The recruitment and employment of personnel engaging with vulnerable adults.
- Ensuring a secure and supportive learning environment as required by law.
- All educational provisions offered directly by staff or through collaborative partnerships.

Key Responsibilities

1. Recruitment and Employment Practices:

- The director of operations ensures adherence to safer recruitment protocols, as detailed in the Safer Recruitment Policy.
- All staff engaged with vulnerable learners must undergo a Disclosure and Barring Service (DBS) check every three years, regardless of prior checks by previous employers.

2. **Commitment to Safety:**

- The priority of Stratworth University is safeguarding the well-being of all learners.
- The organization aligns its safeguarding measures with the latest UK legislative guidelines, including "Working Together to Safeguard Children" (2018).

Policy Statement

Stratworth University is dedicated to fostering an environment where learners, staff, and associates feel respected, valued, and secure. This commitment is realized by:

- Promoting a culture of respect within a safe and supportive learning atmosphere.
- Providing accessible information on equality, diversity, and anti-bullying policies to all learners and staff.
- Offering avenues for learners to voice concerns regarding inappropriate conduct or safety issues.
- Conducting thorough risk assessments for premises and activities.

Training and Information

The organization ensures that all learners and staff are well-informed and prepared by:

- Including safeguarding topics in learner orientation.
- Equipping staff with training on diversity, confidentiality, and abuse detection.
- Distributing materials on the signs of abuse and the protocol for addressing it.

Monitoring and Reporting

Safeguarding measures are continuously evaluated to ensure effectiveness:

- Feedback from learners regarding safety perceptions is collected and analyzed.
- Annual policy reviews and updates are conducted in collaboration with local safeguarding authorities.

For any safeguarding concerns, contact the designated Safeguarding Officer at Stratworth University via email at sglearners@stratworthuniversity.org.

This policy has been reviewed, approved & authorized by:

Name: Prof. Dr. Lawrence Emeagwali

Position: Company Director

Date: December, 2024

Policy Review Date: December, 2025